

As per OECD Gender DAC codes identified in section 1.1, this action is labelled as G0. This implies that there is no direct contribution to gender equality. However, gender equality will be analysed in studies performed under these support measures.

Human Rights

The action will take a right based approach. It will be taken into account when identifying possible future actions the following principles: No-discrimination, meaningful participation, transparency, accountability and respect to all human rights.

Disability

As per OECD Disability DAC codes identified in section 1.1, this action is labelled as D0. This implies that the support measures do not contribute themselves to human rights. However, the need to take into account disabilities will be considered when identifying possible future actions.

Democracy

N/A

Conflict sensitivity, peace and resilience

The action will specifically address conflict sensitivity analysis in all its activities and strive to contribute to reconciliation and peace efforts.

Disaster Risk Reduction

N/A

Other considerations if relevant

N/A

3.4 Risks and Lessons Learnt

Category	Risks	Likelihood (High/ Medium/ Low)	Impact (High/ Medium/ Low)	Mitigating measures
External environment	Availability of experts: Ethiopia remains vulnerable to significant shocks, natural and man-made. The impact of the ongoing active conflict and COVID-19 risks deteriorating the security environment and travel conditions, which could translate into unavailability or unwillingness of	M	L	Drafting of clear and detailed Terms of references (TORs), combining local with international expertise, flexibility in teleworking and use of electronic means of communication.